



Decree no. 221
Prot. no.10536

Bologna, 27 giugno 2007

THE GENERAL MANAGER

IN ACCORDANCE WITH the interdepartmental decree no. 41 of July 23rd, 2004 which authorises the functioning of a School associated to the European School Systems, called “Scuola per l’Europa” (School for Europe) of Parma;

IN ACCORDANCE WITH Art. 3, comma 5 of Law no. 17 of 10 January 2006 in which Italy takes responsibility for providing an adequate nursery, primary and secondary education to the children of EFSA employees through a school which is associated to the European School system;

CONSIDERING that the Interministerial Decree no. 41 of 23 July 2004, which guaranteed the setting up of a school associated with the European School system known as “Scuola per l’Europa” of Parma, expires on 31 August 2007;

TAKING INTO CONSIDERATION having to publish, within the definition of the new Interministerial Decree, a new selection of applicants to interview for the recruitment of teaching and non-teaching staff necessary for the functioning of the “Scuola per l’Europa” of Parma;

TAKING INTO ACCOUNT the particolare requisites required by the Statute of the “Scuola per l’Europa” of Parma;

TAKING INTO ACCOUNT the necessity of guaranteeing the normal functioning of the Scuola per l’Europa of Parma for the school year 2007/08

DECREES

that as from the date of publication of this document the selection procedure for the recruiting of teaching and non-teaching personnel, with limited contracts, for the “Scuola per l’Europa” of Parma, associated to the system of the European Schools, is started, in order to guarantee the functioning of all classes and sections for the nursery, primary and secondary cycles as below.

The number of posts announced is the following:

NURSERY COURSE TEACHERS

ENGLISH-SPEAKING SECTION	English mother tongue teaching posts
FRENCH-SPEAKING SECTION	French mother tongue teaching posts
ITALIAN SECTION	Italian mother tongue teaching posts

PRIMARY COURSE TEACHERS

ENGLISH-SPEAKING SECTION	English mother tongue teaching posts
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FRENCH-SPEAKING SECTION	French mother tongue teaching posts
ITALIAN SECTION	Italian mother tongue teaching posts

SECONDARY COURSE TEACHERS

ENGLISH-SPEAKING SECTION	
English mother tongue language arts teacher including the teaching of behavioural sciences.	Teaching: EN L1, behavioural science to classes 1-2-3 of the English Section. EN L2, EN L3, EN L4 to French and Italian Sections. History and geography to classes 4-5-6 of the French and Italian Sections.
English mother tongue mathematics teacher. English mother tongue integrated science teacher including the teaching of physics, biology and chemistry.	Teaching: Mathematics and integrated science to classes 1-2-3 of the English Section and class 4 of the French Section.
FRENCH-SPEAKING SECTION	
French mother tongue behavioural science teacher.	Teaching: FR L1, behavioural science to classes 1-2-3- of the French Section. FR L2, FR L3, FR L4 to classes in the English and Italian Sections. History and geography to classes 4-5-6- of the Italian and English Sections.
French mother tongue mathematics teacher	Teaching: Mathematics to classes 1-2-3-4-5-6 of the French Section.
French mother tongue integrated science teacher including the teaching of physics, biology and chemistry.	Teaching: Integrated Science to classes 1-2-3 of the French Section. Biology, physics and chemistry to classes 4-5-6 of the French Section.
ITALIAN SECTION	
Teacher of Italian, history, civil education, geography, A043 competitive classification.	Teaching: IT L1, behavioural science, civil education, geography to the classes 1-2 of the Italian Section.
Teacher of literary subjects, Latin and Greek, A051 – A052 competitive	Teaching: IT L1, IT L3, IT L4, Latin, Greek to the classes 3-4-5-6- of all sections.

classification	
Teacher of mathematics, chemistry, natural physics, A059 competitive classification	Teaching: Mathematics and integrated science, ICT to classes 1-2 3of the Italian Section.
Musical education teacher	Teaching: Musical education to classes 1-2-3-4-5-6 of all sections.
Arts teacher	Teaching: arts to classes 1-2-3-4-5-6- of all sections.
Physical education teacher	Teaching: physical education to classes 1-2-3-4-5-6 of all sections

Teachers for mother tongues

Dutch mother tongue literary subjects teacher	Teaching: L1 Dutch to primary and secondary mother tongue dutch pupils. L3 Dutch, L4 Dutch to secondary classes 3-4-5-6 of all sections.
Spanish mother tongue literary subjects teacher	Teaching: L1 Spanish to primary and secondary spanish mother tongue pupils. L3 Spanish, L4 Spanish to secondary classes 3-4-5-6 of all sections.
Greek mother tongue teacher	Teaching: L1 Greek to primary and secondary mother tongue Greek pupils. L3 Greek, L4 Greek to secondary classes 3-4-5-6 of all sections.
Portuguese mother tongue teacher	Teaching: L1 Portuguese to primary and secondary mother tongue Portuguese pupils. L3 Portuguese, L4 Portuguese to secondary classes 3-4-5-6 of all sections
German mother tongue teacher	Teaching: L1 German to primary and secondary mother tongue German pupils. L2 German to primary and secondary pupils. L3 German, L4 German to secondary classes 3-4-5-6 of all sections.
Danish mother tongue teacher	Teaching: L1 Danish to primary and secondary mother tongue Danish pupils. L3 Danish, L4 Danish to secondary classes 3-4-5-6 of all sections
Swedish mother tongue teacher	Teaching: L1 Swedish to primary and secondary mother tongue Swedish pupils.

	L3 Swedish, L4 Swedish to secondary classes 3-4-5-6 of all sections.
Hungarian mother tongue teacher	Teaching: L1 Hungarian to primary and secondary mother tongue Hungarian pupils. L3 Hungarian, L4 hungarian to secondary classes 3-4-5-6 of all sections.

NON-TEACHING PERSONNEL

Administrative assistant

Information technology assistant area AR02

School collaborator

REQUIREMENTS

Those entitled to submit an application are those who upon expiry of the date to submit an application have the requirements listed below:

TEACHING PERSONNEL

- **TEACHERS OF THE ENGLISH-SPEAKING, FRENCH-SPEAKING AND MOTHER TONGUE SECTIONS**

- 1) Birth or citizenship or residing in one of the Countries in which the requested language is one of the official languages;
- 2) Scholastic education in the requested language;
- 3) Having the degree required in the Countries concerning the teaching section in the school category provided for the concerned course and obtained in the language and in a Country where this is the official language;
- 4) Incipient knowledge of the Italian language and formal commitment to start studying it during the first year of employment.

Having worked with European Schools or in the Scuola per l'Europa of Parma is a preferential qualification.

- **TEACHERS FOR THE ITALIAN SECTION**

- 1) Teachers with open-term contract working in the national schools or enrolled in the permanent lists of the Province of Parma or teachers who work or have worked in European Schools or in the Scuola per l'Europa of Parma;
- 2) Spoken knowledge of one of the community working languages (French, English, German).

Having worked with European Schools or in the Scuola per l'Europa of Parma is a preferential qualification.

ADMINISTRATIVE PERSONNEL

- 1) Administrative personnel with open-term contract working in the national schools or enrolled in the permanent lists of the Province of Parma or administrative personnel who works or has worked in European Schools or in the Scuola per l'Europa of Parma;
- 2) Spoken knowledge of one of the community working languages (French, English, German).

Having worked with European Schools or in the Scuola per l'Europa of Parma is a preferential qualification.

AUXILIARY PERSONNEL

- 1) Auxiliary personnel with open-term contract working in the national schools or enrolled in the permanent lists of the Province of Parma or auxiliary personnel who works or has worked in European Schools or in the Scuola per l'Europa of Parma;
- 2) Spoken knowledge of one of the community working languages (French, English, German).

Having worked with European Schools or in the Scuola per l'Europa of Parma is a preferential qualification.

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The application, drawn up according to the enclosed model and provided with the documentation certifying the requirements, must be sent by registered mail with a/r no later than **July 21th, 2005** to the following address (the stamp of the receiving Postal office shall prevail):

**SCUOLA PER L'EUROPA
VIA SAFFI, 8
43100 PARMA**

The applications and the documentation submitted by hand must be delivered to the secretary's office of Scuola per l'Europa of Parma, (Via Saffi, 8) no later than 12.00 p.m. of the expiry date of the above-mentioned term.

The applicants will be submitted to an interview with the aim of ascertaining:

- a) their knowledge of the teaching and communication languages in the section and in the school;
- b) their knowledge of the European Institutions and of the system of the European Schools;
- c) their inter-relationship capabilities of interaction in a context which requires a strong personal involvement as well as personal willingness and professional deontology (protecting the school image).

A hundredth score will be assigned to the interview and will be considered successful with the minimum score of 60/100.

The rating of the competitors will be carried out by a Committee consisting of the General Manager of the Regional School Department or his/her representative, the Director of the Scuola per l'Europa or his/her delegate, two Italian Inspectors of the European Schools, one competent for the nursery and primary course and one competent for the secondary course, no. 3 experts in the working languages of the European Union (French, English and German). The secretary's functions will be carried out by an Administrative assistant working in Scuola per l'Europa of Parma.

The Committee may include European School Inspectors who are not Italian in order to act as intermediaries for the European Schools.

At the end of the interviews the Committee will form various lists based on the score of all applicants who passed:

- 1) List of teaching personnel, divided into teaching cycles, language sections and subject to be taught.
- 2) List of non-teaching personnel, divided into professional profiles.

The aforementioned lists will be valid for the school year 2007/08 and will be used not only to employ new staff but also to substitute staff temporarily absent.

The lists will be delivered by the president of the Committee to the Director in charge who will publicise them in the notice board of the Scuola per l'Europa of Parma.

The said interviews will be held at the Scuola per l'Europa of Parma, via Saffi, 8 according to the schedule that will be published on July 25th, 2007:

- 1) on the notice board of the Scuola per l'Europa of Parma (Via Saffi, 8);
- 2) on the board of the Administrative Services of Parma (Viale Vittoria, 33);
- 3) on the Internet site www.csa.provincia.Parma.it;
- 4) on the Internet site www.scuolaperleuropa.Parma.it

The publishing of the interview schedule as specified above is the same as convening the persons interested, and hence there will be no individual calls.

Upon demand of the persons concerned and after a favourable evaluation by the National Inspectors of the European Schools competent for the school course, the teaching and non-teaching personnel who have worked at the Scuola per l'Europa of Parma during the current school year are confirmed for the 2007/08 school year.

Personnel employed with a fixed term contract will be entitled to the basic and accessory legal and economical conditions provided for by the National Collective Labour Agreement for newly appointed Italian teaching and non teaching personnel of primary and secondary school.

Personnel employed with a non fixed term contract, working annually at the Scuola per l'Europa of Parma will continue to benefit from current legal and economic conditions.

The jobs of teachers with duties that are linked to those of Deputy Directors of the European Schools and teachers with duties linked to those of Counsellors of Education will be attributed to confirmed teachers or to teachers in the lists which will be compiled after the completion of the recruitment process.

THE GENERAL MANAGER
Signed (Luigi Catalano)